

Julie Smith – President
Lennox Teachers Association

Dr. Fred Navarro
Lennox School District

October 31, 2011

Dear Fred-

It has come to our attention via an email from Assistant Superintendent Brian Johnson, that more mistakes were made this year regarding compliance with QEIA class size requirements. Specifically, at some schools, LMS6, Felton and Jefferson, class sizes exceeded the QEIA specifications by a few students for a few days. According to Brian, this might mean filing additional requests to waive the penalties so that our funding would not be terminated at the end of the 2012-2013 school year.

That assumes of course that we still have funding at LMS 6/7/8 and Jefferson, since waivers are currently pending for transgressions for making class size errors from last year. Those errors could result in termination of QEIA funding for LMS 6/7/8 and Jefferson at the end of this current school year. If the waivers are not accepted, then that could result in the loss of as many as 14-17 teachers' jobs this year. If additional waivers were filed, knowing that we were warned already with strong penalties by LACOE and the CDE, the likelihood of their being granted is probably slim to none.

Because this is so serious and could result in the loss of more teachers' jobs well before the end of the 2014-2015 school year, LTA is asking the district to hold an open, public forum with school board members present at the earliest possible time, in the form of a special School Board meeting. I believe LTA members are entitled to share their opinions publicly and request answers directly.

Please advise me as to options for dates, at your earliest convenience.

Sincerely -

A handwritten signature in black ink, appearing to read 'Julie Smith', with a long, sweeping horizontal line extending to the right.

Julie Smith – President
Lennox Teachers Association